

## MOSAC<sup>2</sup> Board Interim Meeting 1/10/08

Meeting called to order at 9:31am

In attendance: Miguel Jaramillo, Carol Peppers, Vanessa New, Debbie Ervay, Jana Ramsey, Tommy Lowery, Michelle Finley, Terri Foulkes, Laurie McTearnen, Judy Duden, Kimberly Wooden, Bryan Evans, Ron Duncan (on teleconference)

Quorum present

- Review of agenda
- Introductions
  - Getting to know you activity-“Have you ever...” and man, have we ever!
- All board members given new board manuals
  - Review of manuals
  - Update of Board Contacts List
- MOSAC<sup>2</sup> History and Mission
  - Established 1992
  - Conversations by NSACCA (now NAA) at Kansas City conference resulted in MOSAC<sup>2</sup>'s formation
  - Originally called Missouri School Age Care Coalition
  - New mission statement in 1997
    - “To support and unify professionals in providing quality out-of-school programs”
    - What does the mission mean to you? (bringing like-minded people together, providing substantial training to providers, building a professional field/a career, being the voice of providers)
  - Name change in 2005: Missouri School Age Community Coalition
  - Standing rules adopted at 2006 PDI

10:21 – Jerome Anderson arrived

10:30 – Ron Duncan left meeting

- Is MOSAC<sup>2</sup> a working board or a governing board?
  - We are mostly a working board, with governing responsibilities
- MOSAC<sup>2</sup>'s organizational structure
  - Membership Organization/NAA Affiliate (36)
  - 16 Standing Committees
    - Executive, Membership, Elections, PDI, Headquarters, Public Policy, Nominating & Recruiting, By-laws/Standing Rules, MOSAIC, Executive, Program Resource, Fund Development, Long Range Planning, Public Relations, Professional Development, Collaborations
  - By-laws & Standing Rules
  - Employed an Executive Director since 1998

- Proposed Organizational Structure
  - Board of Directors
    - Executive Committee
      - Membership
        - Nominating/recruitment, Election, By-laws/Standing Rules
      - Sustainability
        - Fund Development, Long Range, Headquarters, PDI, Professional Development Credential
      - Marketing/PR
        - Website, MOSAIC, Collaboration, Program Resource Information
      - Advocacy
- What are our priorities?
  - Laurie: Add “Retention” to “Nominating & Recruiting” committee
  - Jerome: Two different categories – membership & advocacy are goals of MOSAC2, Sustainability & Marketing/PR are necessary to meet the goals of board
  - Laurie: Past goal was to increase sustainability/membership to avoid relying solely on PDI
  - Bryan: Members must feel like MOSAC2 is valuable to them
  - Miguel: The 4 proposed committees are for the board internally. They are the means to our future success.
  - Jerome: We need to separate the discussions – 1) what are the governing responsibilities of board 2) what are service responsibilities of board
  - Debbie: We should determine chairs of 4 main committees, and then determine roles of those committees.
- Assigning Committees:
  - Membership
    - Kimberly Wooden, Laurie McTearnen, Vanessa New, Carol Peppers, Erica Smith, Terri Foulkes
  - Sustainability
    - Jana Ramsey, Terri Foulkes, Debbie Ervay, Jama Dodson, Dahna Willis
  - Marketing/PR
    - Michelle Finley, Ron Duncan, Tommy Lowery, Bryan Evans, Candace Cheatem
  - Advocacy
    - Ron Duncan, Bryan Evans, Judy Duden, Candace Cheatem, Jerome Anderson, Tommy Lowery
  - Professional Development
    - Debbie Ervay, Jana Ramsey, Terri Foulkes, Carrie Austin, Sandra Pratt, Vanessa New, Ron Duncan
  - Executive Committee
    - Chairs/Co-chairs, other board members

11:50 Candace Cheatem arrived

11:55 Dismiss for lunch

12:18 Return from lunch (Sandra Pratt & Ron Duncan on teleconference)

- Report Financial update & history of finances (attached)
  - (Vendors – to be discussed later in more detail) Bryan: look at possibility of linking vendors on website & advertising (affiliate program), guaranteeing certain amount of income.

1:15 Sandra and Ron no longer on teleconference

- Impact of finances on Executive Director position
  - Executive Committee shares recommendation with Board of Directors to not renew the Executive Director's contract based on the financial position of the organization.
  - How will organization be perceived without an executive director?
  
- Michelle Finley moves to go into closed session?
  - Bryan Evans seconds the motion
  - Discussion on the motion – none
    - Motion passed
- Michelle Finley moves to end closed session
  - Judy Duden seconds
  - Discussion of the motion – none
    - Motion passed
- Jerome Anderson moves to accept the Executive Committee's recommendation to not renew the Executive Director's contract based on the financial position of the organization.
  - Laurie McTeamen seconds the motion
  - Discussion of the motion
    - Motion failed
- Bryan Evans moves that the MOSAC2 Board accept Executive Committee's recommendation to not renew the Executive Director's contract based on the financial position of the organization.
  - Kimberly Wooden seconds
  - Discussion of motion
    - Motion passes
- Agenda was not complete due to time.
  - Executive Director report and Standing committee reports were not addressed
- Closing comments
- 2:54 Meeting is adjourned